



<b>Job Title:</b>	Engineering Shift Team Leader
<b>Department:</b>	Engineering
<b>Base Location:</b>	Tewkesbury Depot
<b>Shift Pattern:</b>	Week 1: Monday to Saturday 0600 – 1400 Week 2: Monday to Friday 1345 – 2145
<b>Relationships:</b>	Internal Departments
<b>Responsible to:</b>	Engineering Manager
<b>Responsible for:</b>	Engineers

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## JOB DESCRIPTION

Established in 1938, Cotteswold Dairy is one of the UK's leading independent, family-owned dairies. We support local farmers and communities by delivering the freshest, finest quality products and first class customer service.

### Team Cotteswold:

At Cotteswold Dairy we recognise that we will achieve far greater success working as a team, with empathetic people management and valuing each other, our staff and our customers.

The aim of 'Team Cotteswold' is to give a disciplined and determined effort to value everyone and everything and as a consequence make the Company the first preference for employees and customers alike over the long term.

### The Team Cotteswold Purpose:

Being at the heart of a responsible and sustainable dairy community

### Overview:

Providing support and coaching to our team of Engineers on shift, this role is shift-based, on-the-floor across our busy Production and Distribution plant in Tewkesbury.

Alongside the Department Manager, you will be a point of contact when engineers are unable to resolve electrical / mechanical maintenance issues and faults. The role requires effective problem solving and fault-finding skills, with the ability to take initiative and a proactive approach. Working with a range of machinery, an electrical bias is required.

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## **Main Duties & Responsibilities:**

- To support the Engineering Manager in delivering departmental goals
- Effectively utilising team skills; supervising, training and mentoring staff via practical instruction
- Coordinating and delivering planned, preventative maintenance schedules
- The repairing and testing of electrical and mechanical plant equipment
- Fault finding
- Assistance with office work, paperwork and record keeping
- Mentoring of Apprenticeship candidates where applicable
- Deputising for the Engineering Manager
- Holiday cover for Engineers and support staff
- Equipment breakdown call-out on a rota basis

## **Key Skills:**

- A minimum of an electrical based, apprenticeship qualification
- Experience of high-speed machinery, ideally within an FMCG industry
- Experience of working with automated machinery
- Ability to electrical fault find to a high standard
- Ability to work with minimum supervision
- To be self-motivated and able to adapt to changing priorities
- To complete tasks in a timely manner and deliver a high standard of work
- Ability to work flexibility to cover shifts and work to tight deadlines
- A strong communicator able to foster and maintain excellent working relationships
- Experience of supervision and people management

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Registered Office: Cotteswold Dairy Ltd Dairy Way Northway Lane Tewkesbury Glos GL20 8JE  
**Telephone** 01684 298959 **Facsimile** 01684 274994 **Website** [www.cotteswold-dairy.co.uk](http://www.cotteswold-dairy.co.uk)  
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